

<p>P.O.P. Cycle ~ unannounced observations (SLP and Media)/ announced observations- Guidance</p> <p>Note: If <i>ALL</i> SCTS Indicators are scored Proficient or higher during the PEP Cycle, observations may be waived for the FEP Cycle</p> <p>Observation</p> <ul style="list-style-type: none"> • Post-Conference Teacher Reflection submitted within two days of observation • Teacher enters information in SCLead <p>Post-Observation Conference</p> <ul style="list-style-type: none"> • Conference occurs within five days of observation • Observer prepares Post-Conference Planning Sheet (recommended) • Post-Conference Observation Summary (required) • Observer enters information in SCLead • Any hard copies of documents are to be shared with educator <p>School Counselor the <i>Professional Self-Review</i> the <i>Professionalism Review</i> (completed by principal or designee)</p> <p>School Librarian the <i>Professional Self-Review</i> the <i>Professional Performance Review</i> (completed by principal or designee)</p> <p>Speech Language Professional the <i>Professional Self-Review</i> the <i>Professionalism Review</i> (completed by principal or designee)</p>	<p>November 28 – March 10</p> <p>February 10</p> <p>February 10</p> <p>February 10</p>	
<p>Conduct Final Evaluation Conference with Educator</p>	<p>March 13– 17</p>	
<p>Submit Final Evaluation Documentation in SCLead</p>	<p>March 24</p>	